

Burgundy Book 2023

The conditions of service for teachers – the “Burgundy Book” has recently been updated in order to reflect legislative changes and replace outdated terminology. Terms and conditions of employment, contained within the superseded 2000 edition, have been subject to lexical alterations, however, these changes do not amend the application of the “Burgundy Book” provisions. These changes come into effect on 1 September 2023. The main provisions relate to notice periods, sick leave and pay in addition to maternity leave and pay.

Keeping Children Safe in Education 2023

The DfE recently published an updated version of the KCSIE guidance in preparation for the new academic year with provisions coming into effect 1 September 2023. An initial review indicates that changes are minor and include the following:

- **Filtering & Monitoring** – The approach to Online Safety has been made more robust in the latest version of KCSIE and clarifies the roles and responsibilities of school staff and governors in relation to filtering and monitoring (See Sections: 124, 141 & 142). The DfE has published filtering and monitoring standards to support schools in meeting this duty: [DFE - Meeting digital and technology standards in schools and colleges](#)
- **Online Searches** – Additional information has been included on the necessity of informing candidates that Online Searches will be performed as part of due diligence (Section: 221)
- **Retention of documents** – Clarification of the retention of identity documents, asylum & immigration/ right to work information and requisite qualifications included (Section: 276)
- **Organisations using school premises** – Information included on how to respond to allegations relating to organisations or individuals using school premises (Section: 377).

PACT HR Policies and Procedures

We are conducting a thorough review of our policies, procedures and resources to ensure compliance with the revised conditions of service and KCSIE in readiness for 1 September 2023 implementation.

Pre-recorded Webinar Friday 8 September 2023

In addition to the above, we will be running a free webinar which will be live from Friday 8 September 2023 to explain further what the changes are. Our webinar will be in two parts:

- Part 1: Pay & Conditions 2023
- Part 2: KCSIE 2023

All you need to do is register your interest by clicking on the [following link](#).