

Teachers' Pay Scales 1 September 2024

Below are the current pay scales for Teachers as set out in the 2024 STPCD 2024 for England excluding the London Area.

Advisory Pay Ranges		September 2023 £	September 2024 £	Hourly Rate 2024 £ (Salary / 1265 hours)
Unqualified Teacher Pay Range				
1	Minimum	20,598	21,731	17.18
2		22,961	24,224	19.15
3		25,323	26,716	21.12
4		27,406	28,914	22.86
5		29,772	31,410	24.83
6	Maximum	32,134	33,902	26.80
Main Pay Range				
M1	Minimum	30,000	31,650	25.02
M2		31,737	33,483	26.47
M3		33,814	35,674	28.20
M4		36,051	38,034	30.07
M5		38,330	40,439	31.97
M6	Maximum	41,333	43,607	34.47
Upper Pay Range				
U1	Minimum	43,266	45,646	36.08
U2		44,870	47,338	37.42
U3	Maximum	46,525	49,084	38.80

Teaching and Learning Responsibility (TLR)		September 2023 £	September 2024 £
TRL 1	Minimum	9,272	9,782
	Maximum	15,690	16,553
TLR 2	Minimum	3,214	3,391
	Maximum	7,847	8,279
TLR 3 (Fixed term)	Minimum	639	675
	Maximum	3,169	3,344

Special Educational Needs Allowances		September 2023 £	September 2024 £
	Minimum	2,539	2,679
	Maximum	5,009	5,285

Lead / Advanced Practitioners Pay Range		September 2023 £	September 2024 £	Hourly Rate 2024 £ (Salary / 1265 hours)
1	Minimum	47,417	50,025	39.55
2		48,606	51,280	40.54
3		49,819	52,560	41.55
4		51,058	53,867	42.58
5		52,330	55,209	43.64
6		53,642	56,593	44.74
7		55,088	58,118	45.94
8		56,357	59,457	47.00
9		57,765	60,943	48.18
10		59,250	62,509	49.41
11		60,785	64,129	50.69
12		62,187	65,608	51.86
13		63,741	67,247	53.16
14		65,331	68,925	54.49
15		66,956	70,639	55.84
16		68,737	72,518	57.33
17		70,314	74,182	58.64
18	Maximum	72,085	76,050	60.12

Group Size for Headteacher Pay	From September 2024
Group 1	£56,316 - £74,926
Group 2	£59,167 - £80,634
Group 3	£63,815 - £86,783
Group 4	£68,586 - £93,400
Group 5	£75,675 - £103,010
Group 6	£81,441 - £113,624
Group 7	£87,651 - £125,263
Group 8	£96,673 - £138,265

Leadership Group Pay Range		September 2023 £	September 2024 £	Hourly Rate 2024 £ (Salary / 1265 hours)
1	Minimum	47,185	49,781	39.35
2		48,366	51,027	40.34
3		49,574	52,301	41.34
4		50,807	53,602	42.37
5		52,074	54,939	43.43
6		53,380	56,316	44.52
7		54,816	57,831	45.72
8		56,082	59,167	46.77
9		57,482	60,644	47.94
10		58,959	62,202	49.17
11		60,488	63,815	50.45
12		61,882	65,286	51.61
13		63,430	66,919	52.90
14		65,010	68,586	54.22
15		66,628	70,293	55.57
16		68,400	72,162	57.05
17		69,970	73,819	58.35
18		71,729	75,675	59.82
19		73,509	77,552	61.31
20		75,331	79,475	62.83
21		77,195	81,441	64.38
22		79,112	83,464	65.98
23		81,070	85,529	67.61
24		83,081	87,651	69.29
25		85,146	89,830	71.01
26		87,253	92,052	72.77
27		89,414	94,332	74.57
28		91,633	96,673	76.42
29		93,902	99,067	78.31
30		96,239	101,533	80.26
31		98,616	104,040	82.25
32		101,067	106,626	84.29
33		103,578	109,275	86.38
34		106,138	111,976	88.52
35		108,776	114,759	90.72
36		111,470	117,601	92.97
37		114,240	120,524	95.28
38		117,067	123,506	97.63
39		119,921	126,517	100.01
40		122,912	129,673	102.51
41		125,983	132,913	105.07
42		129,140	136,243	107.70
43	Maximum	131,056	138,265	109.30

Please Note: The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015. This restriction was applied to the maximum of each of the eight headteacher group pay ranges only. It does not apply where a head / deputy / assistant headteacher is not earning the maximum on a headteacher group pay range but is placed on one of the corresponding points on the LGPR – L18, L21, L24, L27, L31, L35 or L39 – which have all increased by 1% in each year between 2014 and 2017, 1.5% in 2018, 2.75% in 2019, no increase in 2020, 5% in 2022, 6.5% in 2023 and 5.5% in 2024.